

# Roxby Cum Risby Parish Council

## Vulnerable Adults Policy and Procedure

### **1 Statement**

- 1.1 Roxby Cum Risby Parish Council, considers it the duty of the Parish Council, its members, and volunteers to protect vulnerable adults with whom they come into contact from abuse.

### **2 Introduction**

- 2.1 The Group is involved in providing services for a wide range of people. Some of these people are likely to be 'vulnerable adults.'
- 2.2 This policy is based on No Secrets, the national guidance on developing policies and procedures to protect vulnerable adults.
- 2.3 The Parish Council has obligations to strive to protect vulnerable adults who it may believe to be abused or at risk of abuse or neglect.

### **3 Definitions**

- 3.1 No Secrets defines a vulnerable adult as:  
***'A person (over 18) who is or may need community care services because of mental or other disability\*, age or illness***

**AND**

***Who is or may be unable to take care of him or herself, or unable to protect him or herself against significant harm or exploitation.'***

\* Disability includes sensory impairment, physical impairment, learning difficulties etc.

- 3.2 No Secrets defines abuse as:  
***'Abuse is a violation of an individual's human and civil rights by any other person or persons.'***

### **4 Categories of Abuse**

- 4.1 No Secrets recognises six categories of abuse:
- 4.1.1 physical abuse, including hitting, slapping, pushing, kicking, misuse of medication, restraint, or inappropriate sanctions;
- 4.1.2 sexual abuse, including rape and sexual assault or sexual acts to which the vulnerable adult has not consented, or could not consent or was pressured into consenting;
- 4.1.3 psychological abuse, including emotional abuse, threats of harm or abandonment, deprivation of contact, humiliation, blaming, controlling, intimidation, coercion, harassment, verbal abuse, isolation or withdrawal from services or supportive networks;

- 4.1.4 financial or material abuse, including theft, fraud, exploitation, pressure regarding wills, property or inheritance or financial transactions, or the misuse or misappropriation of property, possessions or benefits;
- 4.1.5 neglect and acts of omission, including ignoring medical or physical care needs, failure to provide access to appropriate health, social care or educational services, the withholding of the necessities of life, such as medication, adequate nutrition and heating; and
- 4.1.6 discriminatory abuse, including racist, sexist, that based on a person's disability, and other forms of harassment, slurs or similar treatment.

## **5 Responsibilities of ROXBY CUM RISBY PARISH COUNCIL members, members and Volunteers**

- 5.1 ROXBY CUM RISBY PARISH COUNCIL will appoint a person to act as the designated vulnerable adult protection person to liaise on matters of protection. The Council will also appoint a deputy for this role.

We all have a responsibility to be aware and alert to signs that all is not well with a vulnerable person. However, we are not responsible for diagnosing, investigating or providing a therapeutic response to abuse. In addition, not all concerns relate to abuse, there may well be other explanations. It is important to keep an open mind and consider what is known about the vulnerable person and his or her circumstances.

It is important for ROXBY CUM RISBY PARISH COUNCIL, members and volunteers to **make written records of any incidents or concerns that they have as soon as possible using the same language the vulnerable person used and keep records.**

Any Parish Council member may report a disclosure of abuse to social services irrespective of the opinion of other members.

In all circumstances there should be the opportunity to discuss with the appointed protection Parish Council member or deputy, but this should not cause unnecessary delay and should proceed as a matter of urgency.

## **6 Disclosure of Abuse**

- 6.1 If a vulnerable person discloses that they are being abused or any member discloses that they are involved in abuse of a vulnerable person, action should continue as in Section 8.

## **7 Suspicion of Abuse**

- 7.1 There may be circumstances when a volunteer or member might suspect that a vulnerable adult is being abused or neglected.
- 7.2 It is vital that any anyone who suspects a vulnerable adult is being neglected or abused discusses the situation immediately with the appointed protection Parish Council member or deputy. Action should continue as in Section 9.

## **8 Action on Disclosure of Abuse**

- 8.1 Always record in writing concerns about a vulnerable adult's welfare, if further action is taken. Always reach clear and explicit recorded agreement about who will be taking what action, or that no further action will be taken.
- 8.2 A member or volunteer informed of abuse should advise the person that the ROXBY CUM RISBY PARISH COUNCIL cannot guarantee confidentiality where a vulnerable person is at risk of abuse or further abuse.
- 8.3 Where a member or volunteer user declines to disclose, it may be necessary to report the alleged abuse without their agreement. ROXBY CUM RISBY PARISH COUNCIL must give notice to the vulnerable person in advance of the decision to report to social services.

## **9 Action on Suspicion of Abuse**

- 9.1 Consult with the appointed protection member or deputy before acting on the reporting of a suspicion and as a Parish Council we welcome the fact that people and lifestyles are diverse and do not make judgements about the acceptability or otherwise of lifestyles. However, this philosophy does not stand in the way of protecting vulnerable people from harm.

## **10 Making a Referral**

- 10.1 Local Authority Safeguarding Board departments have been designated as the lead agencies with responsibility for co-ordinating a response to allegations or concerns of abuse and should be contacted:

Immediately if the vulnerable person is at risk of serious physical harm, or a serious criminal act has taken place, and evidence will need to be kept safe;

Within 24 Hours if it relates to a specific incident which is, or may be still going on, or may happen again;

Within 7 Days if it is a more general concern, which does not indicate immediate harm.

## **11 Allegation of Abuse Made Against a Staff, Member or Volunteer**

- 11.1 Members and volunteers may be subject to abuse allegations. The group will offer support in these circumstances.

## **12 Confidentiality**

- 12.1 Confidentiality is part of our responsibility to all parties concerned and members are reminded to respect this.

## **13 Preventing Abuse by Staff, Members and Volunteers**

- 13.1 It is important that any members or volunteers who are likely to be working **alone with vulnerable adults** are appropriately checked and there may be a requirement for a Disability and Barring record check undertaken if the Group **regularly works alone** with vulnerable people

13.2 It may be difficult for a member to report a concern about another member or member of the public known to them and the safety and protection of a vulnerable person must be the priority

**14. Whistle blowing**

14.1 If any member suspects that another member is abusing a vulnerable person then they must immediately report this to The Appointed Protection member or deputy. The member reporting the suspicion will be afforded confidentiality and may make an anonymous report in writing, via phone or email.

If you suspect someone is being abused or neglected, or if you need help yourself, please contact the Adult Protection Team on [01724 297000](tel:01724297000).

Professionals can also use our [Safeguarding Concern form](#) at [www.northlincs.gov.uk](http://www.northlincs.gov.uk)

You can also contact the Police:

- 101 – Police non-emergency
- 999 – Police emergency

If you don't want to contact us yourself, you can also report your concerns to a social worker, nurse, your GP or any other professional and ask them to make a referral for you. They will listen to you and act swiftly to make sure your enquiry is dealt with in the correct way.

Appointed Person	Phone No	Email
Stefan Smaza	07764 149366	Stefansmaza8@gmail.com
Appointed Deputy		
Pam Farmery	01724 735384	pamfarmery@aol.com

This policy was adopted by Roxby Cum Risby Parish Council on the 6 November 2019 and will be reviewed annually

Chairman  
Roxby-cum-Risby Parish Council  
6 November 2019